

JOB MATE Personnel Matching

Yuki Engineering's lack of manpower led to the first

Foreign employee being hired in 2014. In response to their hustle and fresh ideas, a new way of working, and overseas operations began.

At the time, there was no system in place to integrate foreigner workers, but with perseverance and time, a system was created. Currently, Yuki Engineering boasts employees from six countries and does not hire based on nationality.

Fukuoka Prefecture's high number of foreign exchange students

stands in contrast to the less than five percent of exchange students who find permanent employment in Fukuoka. Although they learn to love Fukuoka's friendly people, delicious food and charming environ, ultimately, they struggle to find jobs resulting in relocation to Osaka, Tokyo, or returning to their home countries.

Noting a lack of awareness from both hiring and job seeking sides, Yuki Engineering's young foreign employees presented the personnel matching idea to the company.

Having been a foreign exchange student seeking employment in Fukuoka

Job Mate's staff members can understand the worries current students face, and use their multilingual and multicultural experience to build a relationship as a trustworthy partner.

Job Mate wishes to create a platform to help foreigners lead fulfilling lives in Japan.

Fukuoka's declining workforce is in line with the rest of the country.

Small and mid-size companies along with less flashy occupations find it more challenging to secure new employees every year.

Even without a current system in place, it's possible for Fukuoka's small and mid-size companies to hire foreign employees. All it takes is a little bit of courage and hard work.

The result is a door to new possibilities and a secure growth.

Job Mate's goal of promoting local companies' growth and development as well as providing human resource information is to help spread Japanese culture.